



WAJARRI GROUP

Engaging, empowering and investing in Wajarri Yamatji People's future

Indigenous Relations Policy

Meenangu Wajarri Aboriginal Corporation (MWAC) is a corporation principally formed to exercise the rights and comply with the obligations of the Approved Body Corporate and the Wajarri Yamatji people under the Murchison Radio-astronomy Observatory Agreement. MWAC works in collaboration with the trustee, Winja Wajarri Barna Limited (WWBL), to deliver positive social economic, educational and cultural outcomes for Wajarri Yamatji people. Wajarri Enterprises Limited (WEL) is the business arm of the group. These entities are referred to as the Wajarri Group.

The Wajarri Group are committed to play a role as individual entities and individuals to address the disadvantage and inequity experienced by Aboriginal and Torres Strait Islander peoples through the way we interact with members, do business and other initiatives such as joint ventures and partnering agreements, together with employment and training opportunities.

It is our desire to promote and value Aboriginal and Torres Strait Islander cultures along with respecting the different values and beliefs.

To achieve and maintain this Wajarri Group of entities will:

- engage with Wajarri Yamatji communities and other Indigenous communities and organisations,
- positively promote the engagement of Indigenous people seeking work,
- provide training and development programs for Indigenous people engaged by the Wajarri Group,
- support the development and expansion of Wajarri Yamatji and other small business,
- develop systems and procedures to support Indigenous relations,
- promote cross cultural awareness, and
- provide a structured buddy support program for Indigenous employees involving site personnel, supervisors and management.

Wajarri Group commits to lead the way in the industry by developing sustainable business and employment solutions to Traditional Owners of the land and other Aboriginal and Torres Strait Islander people.

All employees have a responsibility for supporting this Policy.

Daryl Smith

CEO

September 2018

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