



WAJARRI GROUP

Engaging, empowering and investing in Wajarri Yamatji People's future

Health, Safety and Environment Policy

Meenangu Wajarri Aboriginal Corporation (MWAC) is a corporation principally formed to exercise the rights and comply with the obligations of the Approved Body Corporate and the Wajarri Yamatji people under the Murchison Radio-astronomy Observatory Agreement. MWAC works in collaboration with the trustee, Winja Wajarri Barna Limited (WWBL), to deliver positive social economic, educational and cultural outcomes for Wajarri Yamatji people. Wajarri Enterprises Limited (WEL) is the business arm of the group. These entities are referred to as the Wajarri Group.

The Wajarri Group are committed to the health and safety of our people and to the protection of the environment. To achieve and maintain this Wajarri Group will:

- Make Health, Safety and Environment (HSE) part of all decisions,
- Develop and review measurable objectives and targets that promotes continuous improvement of our Health, Safety and Environment Management System,
- Provide adequate supervision, training and mentoring for all of our personnel,
- Identify, assess and manage HSE risks prior to commencing all projects and activities,
- Use resources and energy efficiently to minimise waste and emissions,
- Comply with and where practical exceed relevant statutory and other applicable requirements, and
- Consult and seek contributions from our personnel on issues that have the potential to affect their health and safety, including the environment.
- Ensure all employees have access to Employee Assistance Program (EAP)

All managers and supervisors are responsible for ensuring, within their level of control, the health and safety of employees, contractors and visitors. All of our personnel are required to take reasonable care of their own health and safety, including the health and safety of any personnel that may be affected by our activities. They are also required to comply with all instructions and directions established to provide a healthy and safe working environment.

Daryl Smith

CEO

MWAC-HSE-POL-1

August 2019

Review Date: September 2021