



Engaging, empowering and investing in Wajarri Yamaji People's future

## Health, Safety and Environment Policy

Wajarri Yamaji Aboriginal Corporation RNTBC (WYAC) is the Prescribed Body Corporate (PBC) for the Wajarri Yamaji People of the Gascoyne/Murchison region of Western Australia. The Wajarri Yamaji native title determination is one of the largest in Western Australia.

WYAC works in collaboration with the trustee, Winja Wajarri Barna Limited (WWBL), to deliver positive social economic, educational and cultural outcomes for Wajarri Yamaji people. Wajarri Enterprises Limited (WEL) is the business arm of the group. These entities are referred to as the Wajarri Group.

The Wajarri Group is committed to the health and safety of our people and to the protection of the environment. To achieve and maintain this the Wajarri Group will:

- Make Health, Safety and Environment (HSE) part of all decisions,
- Develop and review measurable objectives and targets that promote continuous improvement of our Health, Safety and Environment Management System,
- Provide adequate supervision, training and mentoring for all of our personnel,
- Identify, assess and manage HSE risks prior to commencing all projects and activities,
- Use resources and energy efficiently to minimise waste and emissions,
- Comply with and, where practical, exceed relevant statutory and other applicable requirements, and
- Consult and seek contributions from our personnel on issues that have the potential to affect their health and safety, including the environment.
- Ensure all employees have access to the Employee Assistance Program (EAP)

All managers and supervisors are responsible for ensuring, within their level of control, the health and safety of employees, contractors and visitors.

All of our personnel are required to take reasonable care of their own health and safety, including the health and safety of any personnel that may be affected by our activities. They are also required to comply with all instructions and directions established to provide a healthy and safe working environment.

Graham O'Dell  
CEO

June 2022

Review Date: June 2022

WCO-HSE-POL-1 Version 02