



Engaging, empowering and investing in Wajarri Yamaji People's future

## Privacy Policy

Wajarri Yamaji Aboriginal Corporation RNTBC (WYAC) is the Prescribed Body Corporate (PBC) for the Wajarri Yamaji People of the Gascoyne/Murchison region of Western Australia. The Wajarri Yamaji native title determination is one of the largest in Western Australia.

WYAC works in collaboration with the trustee, Winja Wajarri Barna Limited (WWBL), to deliver positive social economic, educational and cultural outcomes for Wajarri Yamaji people. Wajarri Enterprises Limited (WEL) is the business arm of the group. These entities are referred to as the Wajarri Group.

The Wajarri Group acknowledge and respect the privacy of individuals and will operate in accordance with the Privacy Act 1988 as amended. This Policy extends to cover all operations and functions of each entity.

We will not collect personal information unless the information is necessary for each entity's purposes. Collection of personal information will be fair, lawful and non-intrusive. We will only collect sensitive information with the individual's consent or as required by law. Personal information will only be used for the purposes for which it was collected.

These include:

- member information submitted and membership obtained from a member and other sources,
- candidate information submitted and obtained from a candidate and other sources in connection with applications for employment,
- candidate information submitted and obtained from a contractor and other sources in connection with applications for contracting projects/assignments,
- employee personal information collected during the term of employment,
- information submitted and obtained in relation to absences from work due to leave, illness or other causes,
- information obtained to assist in managing member, client and business relationships, and
- information submitted and obtained in relation to compensation claims and injury management.

All reasonable safeguards will be maintained to protect personal information against unauthorised access, alteration, disclosure, misuse or loss. In addition, only authorised personnel shall have access to personal information. Upon request, individuals may access their personal information and notify the respective entity of any change, modification or correction by submitting a written request, which may be required to access this information.

Graham O'Dell  
Chief Executive Officer

June 2022

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